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E75GD;F;7E 3@6 7J5:3@97 5A? ?;EE;A@

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FVaYR \S RNPU PYN``	F_NQV[T EfZO\V"`#	@NZR \S RNPU RePUN[TR \[dUVPU _RTV`aR_RQ

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OBJS WBMVF IFEHFT

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8UIFS

@AF7)*\ E7 9 ? 7@F ;@8AD ? 3F;A@

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;F7 ? *% ? 3@3 9 7 ? 7@FhE 6;E5GEE;A@ 3@6 3@3>KE;E A8 8;@3@5;3> 5A@6;F;A@ 3@6 D7EG>FE A8 AB7D3F;A@E

=IJT EPDVNFOU! JODMVEJOH UIF GPMMPXJOH EJTDVTTJPO BOE BOBMZTJT! DPOUBJOT TUBUFNFOUT UIBU DPOTUJUVUF [GPSXBSE"MPPLJOH TUBUFNFOUT\ XJUIJO UIF NFBOJOH PG <FDUJPO &%/ PG UIF <FDVSJUFT /YDIBOHF +DU PG %'(! BT BNFOEFE UIF [/YDIBOHF +DU\ ! BOE <FDUJPO &)+ PG UIF <FDVSJUFT +DU PG %*''! BT BNFOEFE# +MM TUBUFNFOUT UIBU BSF OPU TUBUFNFOUT PG IJTUPSJDBM GBDU BSF GPSXBSE" MPPLJOH TUBUFNFOUT# =IF XPSET [FYQFDU!\ [XJMM!\ [FTUJNBUF!\ [BOUJDJQBUF!\ [QSFEJDU!\ [CFMJFWF!\ [TIPVME\ BOE TJNJMBS FYQSFTTJPOT BOE WBSJBUJPOT UIFSFPG BSF JOUFOEFE UP JEFOUJGZ GPSXBSE"MPPLJOH TUBUFNFOUT# =IFTF TUBUFNFOUT BQQFBS JO B OVNCFS PG QMBDFT JO UIJT EJTDVTTJPO BOE BOBMZTJT BOE JODMVEF TUBUFNFOUT SFHBSEJOH UIF JOUFOU! CFMJFG PS DVSSFOU FYQFDUBUJPOT PG UIF -PNQBOZ! JUT EJSFDUPST PS JUT PGGJDFST XJUI SFTQFDU UP! BNPOH PUIFS UIJOHT! USFOET BGGFDUJOH UIF -PNQBOZ]T CVTJOFTT! GJOBODJBM DPOEJUJPO PS SFTVMUT PG PQFSBUJPOT! UIF -PNQBOZ]T TUSBUFHZ BOE TUSBUFHJD JOJUJBUJWFT! JODMVEJOH QPUFOUJBM BDRVJTJUJPOT! JOWFTUNFOUT BOE EJTQPTJUJPOT! UIF FYQMPSBUJPO PG B QPUFOUJBM DPNCJOBUJPO XJUI 0PY -PSQPSBUJPO BOE UIF PVUDPNF PG DPOUJOHFODJFT TVDI BT MJUJHBUJPO BOE JOWFTUJHBUJPOT# ;FBEFST BSF DBVUJPOFE UIBU BOZ GPSXBSE"MPPLJOH TUBUFNFOUT BSF OPU HVBSBOUFFT PG GVUVSF QFSGPSNBODF BOE JOWPMWF SJTLT BOE VODFSUBJOUJFT# 6PSF JOGPSNBUJPO SFHBSEJOH UIFTF SJTLT BOE VODFSUBJOUJFT BOE PUIFS JNQPSUBOU GBDUPST UIBU DPVME DBVTF BDUVBM SFTVMUT UP EJGGFS NBUFSJBMMZ GSPN UIPTF JO UIF GPSXBSE"MPPLJOH TUBUFNFOUT JT TFU GPSUI VOEFS UIF IFBEJOH [;JTL 0BDUPST\ JO 9BSU 3! 3UFN %+# JO 7FXT -PSQPSBUJPO]T +OOVBM ;FQPSU PO 0PSN %$"5 GPS UIF GJTDBM ZFBS FOEFE 4VOF '$! &$&&! BT GJMFE XJUI UIF <FDVSJUFT BOE /YDIBOHF -PNNJTTJPO UIF [</-\ PO +VHVTU %&! &$&& UIF [&$&&*

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